



**BYLAWS OF THE STATE ARCHERS OF CALIFORNIA**

**Adopted August 11, 2020**

**BYLAWS  
of the  
STATE ARCHERS OF CALIFORNIA**

**ARTICLE I**

**NAME AND PURPOSE**

1. The name of this corporation is “State Archers of California”. SAC may establish such acronyms or abbreviations as may be appropriate for business use, and may establish logos, service marks, or trademarks as may be appropriate to further its purpose, mission recognition and goals.

2. Non-Profit Purpose: SAC shall be operated as a “qualified amateur sports organization” which fosters, local, state, regional, national and international amateur sports competition in the sport of archery by encouraging participate, development, growth, and competition in/of Olympic and Paralympic Archery, Target Archery, Field Archery, 3D Archery and Collegiate Archery within the meaning of section 501(c)(3) of the Internal Revenue Service.

**ARTICLE II**

**MISSION**

1. The purpose of SAC shall be to foster and encourage the sport of Archery throughout the state of California by encouraging participation, development, growth, and competition in/of Olympic and Paralympic Archery, Target Archery, Field Archery, 3D Archery and Collegiate Archery as exemplified by the National Archery Association of the U.S. dba USA Archery and to conduct tournaments in all disciplines and divisions in accordance with World Archery rules.

1.1 SAC intends to achieve its non-profit purpose by:

- a. working to increase the breadth and depth of the archery talent pool in the State of California and the United States;
- b. maintaining status as an affiliated organization of USA Archery;
- c. establish and conduct clinics, demonstrations, workshops and seminars;
- d. assist and encourage individuals and organized groups in the practice of archery;
- e. develop outreach initiatives designed to grow and diversify membership; and
- f. hold annual tournaments and establish a yearly tournament schedule.

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**ARTICLE III  
MEMBERSHIP**

1. **Members.** SAC membership classes shall follow the USA Archery membership structure and be organized at the discretion of the SAC Board of Directors to implement the intent.
2. **Eligibility for Membership.** Membership shall be the result of an integral membership in the National Archery Association dba USA Archery.
3. **Membership Requirements.** Membership in SAC is a privilege and creates with it certain obligations and duties. At a minimum, any current member of USA Archery in good standing and maintaining California as his/her State of primary residence with USA Archery shall be considered a member of SAC during that same membership period.
4. **Entitlement to Vote.** Current members in good standing 18 years of age and above shall be entitled to vote as provided herein, and each such member's vote shall be counted as a single vote.
5. **Term of Membership.** Membership shall be concurrent with the term of membership in USA ARCHERY.
6. **Membership Fee.** USA ARCHERY shall determine the amount of the annual dues payable by the membership, and the portion allotted to the SAC.
7. **Suspension or Expulsion.** The SAC will maintain a link on the SAC website to the "Suspensions" webpage on the USA Archery website located at [www.usarchery.org](http://www.usarchery.org). Any USA Archery member who is currently suspended or banned will not be eligible to participate in USA Archery and by default SAC events or activities under any circumstance.
8. **Membership Rights.** Members shall have no ownership rights or beneficial interests of any kind in the property or assets of the SAC.

**ARTICLE IV  
BOARD OF DIRECTORS**

**1 General Powers.** Except as otherwise provided in these Bylaws, all corporate powers shall be exercised by, or under the authority of, and the business and affairs of SAC shall be governed by the Board of Directors. Each member of the Board of Directors shall have one vote in matters affecting the actions of SAC. Any action shall require approval by a majority of the Board of Directors.

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**2 Composition of the Board.** The Board of Directors shall consist of nine members who are elected by the membership.

2.1 Effort should be taken to have a mix of representative members from each of the three regions throughout the state and archery disciplines such as coaches, judges, club leaders, athletes, and other independents.

**3 Director Attendance:** Board of Directors are expected to attend, in person, all regularly scheduled Board meetings, though for exceptional circumstances and with approval from the President a Director may participate in a meeting by telephone or internet. Directors shall be required to attend no less than 2/3 of all regularly scheduled board meetings.

**4 Function of the Board.** The SAC Board of Directors shall represent the interests of the archery community in the State of California by developing policies and procedures to guide SAC strategic direction. The Board shall oversee the management of SAC and its affairs.

4.1 The Board shall select a well-qualified and ethical President and oversee the President in the operation of SAC

4.2 The Board shall focus on long-term objectives and impacts rather than on day-to-day management, empowering the President to manage a staff-driven organization with effective Board oversight.

4.3 In addition, the Board performs the following specific functions, among others:

- implements procedures to orient new Board Directors, to educate all Directors on the business and governance affairs of SAC;
- sets policy and provides guidance and strategic direction to membership on significant issues facing SAC;
- oversees the financial reporting process, communications with Board Members;
- reviews and approves the strategic plan and operating plans
- approves capital structure, financial strategies, borrowing commitments, and long-range financial planning;
- reviews and approves financial statements, annual reports, financial control policies, and selects independent auditors, if applicable;
- monitors to determine whether SAC assets are being properly
  - protected;
- oversees effective governance;
- monitors SAC compliance with laws and regulations and the performance of its broader responsibilities; and
- ensures that the Board are properly structured and prepared to act in case of an unforeseen corporate crisis.

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**5 Qualifications.** Each Director of the Board of Directors must be:

- twenty-one (21) years of age or older;
- a resident of the state of California;
- a current USA Archery member in good standing; and
- have a current USA Archery Background Screen
- have a current U.S. Center for SafeSport training

5.1 The Board of Directors may not be related blood, by marriage or domestic partnership.

5.2 A Director shall:

- have the highest personal and professional integrity;
- have demonstrated exceptional ability and judgment;
- possess an understanding of athletic competition;
- have a diverse experience in key business, financial, and other challenges that face SAC;
- be effective, in conjunction with the other members of the Board, in collectively serving the long-term interests of SAC

**6 Number of Board of Directors and Composition of the Board.** The Board of Directors shall consist of nine (9) total Directors who are representative of all facets of archery and all areas of the State of California. SAC will use its best efforts to solicit candidate applications from judges, coaches, club leaders, athletes, and other independents.

6.1 No more than 3 SAC members may serve as Directors at the same time whose residence and club affiliations are in the same region, as defined below and referenced in Appendix A:

Region 1 – North.

Region 2 – Central.

Region 3 – South.

Exceptions:

Should the situation arise where there are insufficient candidates from the defined regions, the membership may elect a Director to fill a vacancy utilizing official SAC board applicants from a current election cycle from another region.

6.2. Upon election of each new Board of Directors by the members, the Board shall decide which Directors shall hold the following offices:

6.2.1 The **President**. The President shall be the SAC's representative for communications and negotiations with all outside groups and;

- enforces the conflict of interest policy
- convene and preside over regular and special meetings of the Board of Directors;

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- establish such procedures and make such decisions as he/she deems necessary for the development and progress of the corporation, its charitable aims and sport of archery in general, provided that such procedures and decisions shall not abridge the privileges of any member, nor conflict with these Bylaws or any other decision and policy and procedure established by majority vote of the Board of Directors;
- appoint committee chairs and new committees as are necessary to carry out the decisions of the Board of Directors; and
- study and make recommendations to the corporation on events, matters of policy and procedures, and all other matters.
- be a signatory on all bank accounts,

6.2.2 The **Vice-President**. The Vice-President of SAC shall:

- act in the place of the President in case the President is absent and has not personally selected a delegate to act in the capacity of President;
- act in the place of the President in case of the President's incapacity, and/or during meetings while a motion affecting the President is being discussed;
- and when acting in the place of the President, have all the powers, privileges, duties and responsibilities of the President.

6.2.3. The **Secretary**. The Secretary of SAC shall:

- carry on the official correspondence of the organization;
- issue conflict of interest forms to Board Member and Committee members annually and at time of appointment
- send copies of all correspondence to the President, the Board of Directors, members and all other pertinent parties;
- notify all affected persons, members, and parties of decisions of SAC;
- be responsible for the preparation maintenance, and circulation of a corporation mailing list;
- keep a careful and authentic record of the proceedings of SAC;
- preserve all records, reports, correspondence and documents.
- provide updates to the SAC website

6.2.4. The **Treasurer**. The Treasurer of SAC shall:

- be a signatory on all bank accounts or designate a person who can sign bank drafts after the Treasurer has giving specific written authorization for each transaction;
- keep, or authorize to be kept by a certified public accountant, a careful and authentic record of the financial status and business transactions of SAC;
- submit, or authorize to be submitted by a certified public accountant, a brief Financial Report at each meeting of the Board of Directors of the SAC and a formal Financial Report at each General meeting;

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- make disbursements, or authorize disbursements to be made, with the consent and authorization of the President;
- be responsible for the collection of monies owed to SAC; and
- be responsible for the accounting and inventory functions of SAC such that all transfers, purchases, gifts or sales, whether paid or unpaid, of money, goods, services, memberships, credit applications, loans and any other business of a financial nature must first be reported to the President and Treasurer.

**6.2.5 Director(s) at Large.** The five (5) Directors at Large of SAC shall:

- assist in any way possible the duties of the President, Vice-President, Secretary, and/or Treasurer upon request and availability;
- serves as Chairperson for Committees as designated by the President.

**6.3 Term.** The term of office for the Board of Directors shall be three (3) years. A Director may not serve more than two consecutive terms. The Board shall have the discretion to modify at any time the term of any director by no more than two years as necessary to maintain the staggered nature of the Board of Directors as required by these bylaws. When a director is elected to fill a vacancy because of resignation, removal, incapacity, disability or death of a director, and the remaining term is 2 years or more, such term shall constitute a full term. Thus, if the vacancy being filled is for two or more years, and the maximum term is three years, the director may serve one additional three-year term following completion of the filled vacancy term. If the vacancy being filled is for less than one half of the maximum term, the term shall not be a full term and the director shall be able to serve two additional full terms following completion of the filled vacancy term. The terms of the officers of the board shall be three years. No individual shall serve as President for more than two consecutive terms.

6.3.1 Elections shall be staggered to maintain consistency in transition, such that one member from the North, Central and South region shall be elected annually. To bring the Board of Directors into compliance in 2021, each region shall have a member elected with a one-year term, a two-year term and a three-year term. The terms for each board member for each region for this specific election will be randomly assigned by USA Archery via a video conference directly following the election. Thereafter terms will be staged based on a three-year term. Those initially elected to a one-year term will be permitted to run for two more three-year terms.

6.3.2 A listing of all Board Members and their dates of service shall be maintained by the Secretary.

6.3.3 A Director shall hold office until the Director's successor is elected, or until the Director's earlier resignation, removal, incapacity, disability or death.

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**7 Resignation, Removal, and Vacancies.** A Director's position of the Board of Directors shall be declared vacant upon the Director's resignation, removal, incapacity, disability or death. Any Director shall resign at any time by giving written notice to the President of SAC, except the President's resignation shall be given to the Secretary. Such resignation shall take effect at the time specified therein, and unless otherwise specified therein, the acceptance of such resignation shall not be necessary to make it effective. Directors shall also be removed for cause at any duly noticed meeting of the Board, and after being provided an opportunity for the Directors to be heard by the Board, upon the affirmative vote of at least two-thirds ( $\frac{2}{3}$ ) of the total voting power of the Board (excluding the voting power of the Director in question). Any vacancy occurring in the Board shall be filled by appointment by the President and approval by a majority of the remaining Directors. A Director appointed to fill a vacancy shall remain for the unexpired term of such Director's predecessor in office. No Director shall be subject to removal or not being re-nominated based on how they vote as a Director, unless such voting is part of a violation of the USA Archery Code of Ethics.

**8 Regular and Special Meetings.** SAC Board shall meet at scheduled meetings at least three (3) time per year, or with such other frequency as is appropriate for the Board to meet given the circumstances, and such meetings shall be spaced throughout the year. Special meetings of the Board shall be held upon the call of the President or upon the written request of not less than fifty (50) percent of the Board.

**8.1 Notice of Meetings.** Notice of each meeting of the Board of Directors stating the date, time and place of the meeting, and in the case of a special meeting the purpose for which the meeting is called, shall be given to each Director of the Board by or at the direction of the President. Notice may be given either by email or orally no less that 5 business days before the meeting.

**8.2 Agenda.** The President, Treasurer, Secretary and the Chairperson of the Board's committees, shall determine the agenda for Board meetings. Board Directors shall be permitted to request items for inclusion on the agenda for Board meetings.

**8.3 Questions of Order and Board Meeting Leadership.** The President shall lead meetings of the Board in accordance with Roberts Rules of Order. If the President is absent from any meeting of the Board, then the President shall designate in writing in advance the Vice President to preside as President during the President's absence using the same procedures.

**8.4 Effectiveness of Actions.** Actions taken at a meeting of the Board of Directors shall become effective immediately following the adjournment of the meeting, except as otherwise provided by the Bylaws or when a definite effective date is recited in the record of the action taken.

**8.5 Open and Executive Meeting Sessions.** Ordinarily, all meetings of the Board of Directors shall be open to members, and where appropriate, non-members. However, under extraordinary circumstances, the President of the Board, with the consent of three-fourths ( $\frac{3}{4}$ ths) of the Directors of the Board in attendance, may declare that the meeting is closed, and/or convene an executive session to consider and discuss matters relating to personnel, nominations, disciplinary actions, budget, salary, litigation or other sensitive matters.



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**8.6 Minutes of Meetings.** Every reasonable effort will be made to publish a draft of the minutes on the SAC website within thirty (30) days after completion of the meeting. The minutes will be unofficial until approved at the next scheduled Board meeting.

**9 Quorum and Voting.** The presence of a majority of the Directors of the Board of Directors at the time of any meeting shall constitute a quorum for the transaction of business, and the act of a majority (5) of Directors on the Board shall constitute the act of the Board. No Director may vote or act by proxy at any Board of Directors meeting.

**10 Board Action Without Meeting.** The Board of Directors, at any time, may take a vote by mail, email, website, or other technology available to all members of the board on matters of the Board at the direction of the President if each and every member of the Board in writing either:

- a. votes for such action;
- b. votes against such action; or
- c. abstains from voting; or
- d. fails to respond in writing

**11 Compensation.** Directors of the Board shall not receive compensation for their services as Directors, although the reasonable expenses of Directors may be paid or reimbursed in accordance with SAC's policies. Directors shall not be disqualified from receiving reasonable compensation for services rendered to or for the benefit of SAC in any other capacity, provided that the rendering of such services and such compensation are approved by the Board of Directors.

**ARTICLE V  
COMMITTEES**

**1 Committees.** There shall be no Executive Committee or other committee(s) with governance authority delegated by the Board. The President, with approval from the Board of Directors, may establish special committees and task forces to make appropriate investigations, recommendations, proposals, and reports to the President or the Executive Board, on matters falling within the field of assignment, as deemed appropriate by the President or Board. The President shall appoint Committee Chairs from SAC membership.

**2 Selection of Chair.** The President shall appoint one Board member to be the chair of each committee. The chair of the committee is responsible for selection of a minimum of three (3) committee members to include one from each of the three regions in the state. Names and qualification of the committee members must be submitted to the Board for approval.

**2.1** The Committee Chair is expected to hold meetings with its members and report back to the Board during scheduled meetings.

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2.2 A Committee Chair may be removed from Committee should they fail to fulfill the duties of the position.

3 **Standing Committees.** There shall be six (6) standing committees:

- **Tournament Development.** The Tournament Development Committee shall provide oversight at SAC sanctioned tournaments and provide guidance to event directors to ensure tournaments are held in a consistent manner and suggest additional events that promote archery throughout the State of California. The committee will also review and provide input on SAC documents related to event bids and contracts,
- **Outreach.** The Outreach Committee shall focus on development of young archers within the Junior Olympic Archery Development Program and develop recruitment strategies to promote recruitment and retention of participants from the Scholastic 3D Archery (S3DA), National Archery in the Schools (NASP), Olympic Archery in the Schools (OAS) and other multi-sport organizations throughout the State.
- **Marketing.** The Marketing Committee shall be responsible for communication with members of upcoming events, article of interest to members, etc. through the SAC website, newsletter and social media accounts.
- **Adaptive Sport.** The Adaptive Sport Committee shall focus on providing adaptive archers with opportunities to learn and compete in Archery.
- **Awards.** The Awards Committee shall be responsible for developing a rewarding awards program for SAC sanctioned tournaments and other member recognition programs.
- **Information Technology.** The Information Technology Committee is responsible for managing the scoring tools and equipment used by SAC for sanctioned events.

**3.1 Committee Membership.** Non-chair committee members need not be members of the Board, however they must maintain a current USA Archery membership, USA Archery Background screening and U.S. Center for SafeSport training.

**3.2 Supervision.** The President shall generally supervise the conduct of the committee's affairs and all committees shall be subject to the guidance and direction of the Board.

**ARTICLE VI  
CONFLICT OF INTEREST**

1 **Purpose.** The purpose of the following policy and procedures is to prevent the personal interest of members, Board of Directors, Committee members and volunteers from interfering with the performance of their duties to, or result in personal financial, professional, or political gain on the part of such persons at the expense of/or its Members, supporters, and other stakeholders.

1.1 **Definition.** Conflict of Interest (also Conflict) means a conflict, or the appearance of a conflict, between the private interests and official responsibilities of a person in a position of trust. Persons in a position of trust include staff members, officers, and Board members of SAC.

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1.1.1 Anyone in a position to make decisions about spending's resources (i.e. transactions such as purchases or contracts), who also stands to benefit from that decision, has a duty to disclose that conflict as soon as it arises (or becomes apparent); he/she should not participate in any final decisions.

1.2 **Policy and Practices.** Full disclosure, by notice in writing, shall be made by the interested parties to the full Board of Directors in all conflicts of interest, including but not limited to the following:

- a Board member is related to another Board or Committee member by blood, marriage or domestic partnership;
- a Board member is related to another Board or Committee member who he or she directs;
- a Board member or their organization or club stands to benefit from a transaction or Board or Committee member of such organization receives payment from for any subcontract, goods, or services other than as part of her/his regular job responsibilities or as reimbursement for reasonable expenses incurred as provided in the bylaws and Board policy;
- a Board or Committee member's organization receives grant or other funding from SAC;

a. Following full disclosure of a possible conflict of interest or any condition listed above, the Board of Directors shall determine whether a conflict of interest exists and, if so the Board shall vote to authorize or reject the transaction or take any other action deemed necessary to address the conflict and protect the organization's best interests. Both votes shall be by a majority vote without counting the vote of any interested Director, even if the disinterested Directors are less than a quorum provided that at least one consenting Director is disinterested.

b. An interested Board member, officer, or staff member shall not participate in any discussion or debate of the Board of Directors, or of any committee or subcommittee thereof in which the subject of discussion is a contract, transaction, or situation in which there may be a perceived or actual conflict of interest. However, they may be present to provide clarifying information in such a discussion or debate unless objected to by any present Board member.

c. Anyone in a position to make decisions about spending's resources (i.e. transactions such as purchases contracts), who also stands to benefit from that decision, has a duty to disclose that conflict as soon as it arises (or becomes apparent); he/she should not participate in any final decisions.

d. All Board members and/or other key stakeholders upon commencement of such person's relationship with or at the official adoption of stated policy. Each Board member, officer, committee member, and volunteer shall sign and date the policy at the beginning of her/his term of service or employment and each year thereafter. Failure to sign does not nullify the policy.

**ARTICLE VII  
CODE OF ETHICS**

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**1 Code of Ethics.** SAC shall adopt and adhere to the USA Archery Code of Ethics for its Board of Directors, as well as members of SAC committees and task forces, volunteers, coaches and judges. The Board of Directors will oversee implementation and compliance with the Code of Ethics.

**ARTICLE VIII  
ELECTIONS**

**1 Election Timeline.** The election for the SAC Board of Directors shall take place once per year by email. The time and manner of elections shall be determined each cycle by the Board of Directors. Board of Directors will assume their positions on January 1<sup>st</sup> of the next year following the election.

**2 Call for Candidates.** The Secretary or their designee shall call for nominations via direct email and may also post the call for nominations on the SAC website and/or social media at least seventy-five (75) days before the start of election.

**3 Other Nominations.** Except as provided above herein, no other nominations shall be received.

**3 Waiting Period.** A waiting period of 1 year is mandated for any Board member who has termed-out, wishing to be considered as a candidate.

**4 Distribution of Ballots.** The Secretary shall distribute by email, website, other technology that is readily available to all members, or combination thereof to every member entitled to vote, a ballot for voting. Ballots shall be sent at least thirty (30) days prior to the election deadline.

**5 Election Results.** Electronic ballots may be tallied electronically provided that a record of individual ballots is maintained for verification purposes.

**ARTICLE IX  
ANNUAL MEETING**

**1 Timeline and Purpose.** There shall be an Annual SAC Board of Directors meeting. This meeting will be open to the membership and when possible held in the month of June. At the meeting, the President shall provide a report on the “state of SAC. The annual meeting shall be purely advisory and shall have no rule making, budgetary, legislative, or other authority.

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**2 Location.** The Board shall determine the location and date. Under extenuating circumstances, the Annual Meeting may be held electronically as a virtual meeting.

**3 Notice.** Notice of the annual SAC Board of Directors meeting shall be in writing and state the place, date and time of the meeting no fewer than thirty (30) days before the date of the meeting.

**ARTICLE X  
RECORDS OF THE ORGANIZATION**

**1 Minutes.** SAC shall keep as permanent records minutes of all meetings of the members and the Board of Directors. A record of all actions taken by the Board of Directors without a meeting, and a record of all waivers of notices of meetings of the Board of Directors.

**2 Accounting Records.** SAC shall maintain appropriate accounting records.

**3 Records in Written Form.** SAC shall maintain its records in written form or in another form capable of conversion into written form within a reasonable time to include:

- the articles of incorporation;
- SAC Bylaws;
- rules and regulations adopted by the Board of Directors pertaining to the administration of the sport of archery;
- the minutes of all meetings of the Board of Directors, and records of all action taken by the Board of Directors without a meeting
- a list of the names, email addresses and terms of the current Directors and Officers;
- a list of the names, contact information and terms of the past Directors and Officers;
- a copy of the most recent corporate report delivered to the California Secretary of State;
- all financial profit and loss statements prepared for periods ending in the last three (3) years;
- SAC's application for recognition of exemption and tax-exemption determination letter issued by the Internal Revenue Service; and
- all other documents or records required to be maintained by SAC under applicable law or regulation or as required by USA Archery.

**4 Website.** SAC shall maintain a website for the dissemination of information to its members.

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**ARTICLE XI  
FINANCIAL MATTERS**

**1 Fiscal Year.** The fiscal year of SAC shall be from January 1 to December 31.

**2 USA Archery Compliance.** The SAC will annually complete necessary filings with the IRS, State of California Non-Profit Board and Secretary of State and prepare financial reports for USA Archery for purposes of annual compliance per the State Association Agreement.

**3 Individual Liability.** No individual Director of the Board, Officer, or employee shall be personally liable in respect of any debt or other obligation incurred in the name of SAC pursuant to the authority granted directly or indirectly by the Board of Directors.

**4 Balanced Budget.** SAC shall have an annual budget approved by the Board of Directors before December 31 of the prior year.

**5 Irrevocable Dedication and Dissolution.** The property of SAC is irrevocably dedicated to charitable purposes, and no part of the net income or assets of SAC shall inure to the benefit of private persons. Upon the dissolution or winding up of SAC, its assets remaining after payment, or provision for payment, of all debts and liabilities of SAC, shall first be distributed to USA Archery and thereafter a state or local organization or series of local organization(s) which is/are organized and operated for charitable purposes and which has/have established a tax exempt status under Section 501( c)(3) of the Internal Revenue Code, as amended.

**6 If the Selected Organization is Disqualified.** If the named recipient is not then in existence or no longer a qualified recipient, or unwilling or unable to accept the distribution, then the assets of this organization shall be distributed to a fund, foundation, or organization which is organized and operated exclusively for the purposes specified in section 501 (c)(3) of the Internal Revenue Code.

**ARTICLE XII  
EVENTS AND AWARDS**

**1 Tournaments.** SAC shall host and/or facilitate a minimum of three (3) tournaments annually to include at minimum a State Indoor, State Outdoor and Pacific Coast Championship events. Additional state ranking/record tournaments may also be scheduled.

1.1 The Board of Directors shall review and approve bids from eligible host clubs and determine where the events will be held. When possible, event locations will be equally distributed between the North, Central and South regions to provide all members of the state equal opportunity to participate. The Board shall make every effort to hold an annual state ranking event in each SAC region.

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1.2 The Board of Directors have the authority to delegate the arrangement and management details of the Annual Tournaments to a selected tournament host.

1.3 All tournaments shall be sanctioned by USA Archery and World Archery and follow the rules and regulations of USA Archery and World Archery.

1.4 Only current members of USA Archery in good standing, may participate in the Annual Tournaments, though Guest divisions may be provided for non-Members.

1.5 Other tournaments may be conducted and/or facilitated by SAC if/when deemed appropriate by the Board of Directors.

**2 Ranking Tournaments.** Annually, SAC shall determine which state tournaments will be utilized for ranking and shall publish state ranking procedures for how participants may earn a state rank.

**2.1 Publication of Changes.** Any change to ranking procedures must be published and communicated to the membership in the year preceding the change but no later than 60 days prior to the first ranking event.

**2.2 Ranking Determination.** The methodology for determining the ranking of archers shall be maintained in the state ranking procedures. SAC will retain and publish state ranking results for record keeping purposes.

**ARTICLE XIII  
AMMENDMENTS TOTHE BYLAWS**

**1 Amendments.** These Bylaws may be amended, repealed, or altered, in whole or in part, and new Bylaws may be adopted, by a two-thirds (2/3rds) vote of the Directors of the Board at any regular or special meeting duly called and at which a quorum is present. The Board must be provided at minimum notice of 10 business days to review any proposed amendments prior to a vote.

**2 Restrictions.** These Bylaws may be amended as provided herein and in no other way.

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**ARTICLE XIV  
ORGANIZATION**

**1 Type of Organization.** The Association is an organization within the territory designated by the National Archery Association of the U.S. dba USA ARCHERY as the State of California. The Association is devoted to the development of archery as a means of healthful recreation and physical fitness and to the maintenance of high standards of fair play and good sportsmanship. The purpose of the Association is to encourage, sanction, and conduct archery tournaments, competitions, clinics and related activities through member clubs, open to all athletes and others without regard to sex, sexual orientation, race, creed, color or national origin and under the best conditions possible so as to effectively promote the sport of “archery” with the general public.

**2 Charitable Purposes.** This organization is organized exclusively for charitable purposes within the meaning of section 501(c)3 of the Internal Revenue Code.

**3 Activities not Permitted.** Notwithstanding any other provision of these Articles, the organization shall not carry on any activities not permitted to be carried on (a) by an organization exempt from Federal income tax under section 501(c)3 of the Internal Revenue Code of 1986 (or the corresponding provision of any future United States Internal Revenue Law) or (b) by an organization contributions to which are deductible under section 170(c)(2) of the Internal Revenue Code of 1986 (or the corresponding provision of any future United States Internal Revenue Law).

**ARTICLE XV  
FEES AND DUES**

**1 USA ARCHERY Rebates.** The USA ARCHERY membership rebate amounts are determined by USA Archery and sent quarterly to SAC

**2 Tournament Fees.** SAC Tournament fees shall be documented in the Tournament Host Agreement.

**ARTICLE XVI  
INDIVIDUAL SPONSORSHIP FOR NATIONAL TEAMS**

**1 Eligibility Requirements.** Any archer who meets, fully, the following requirements shall be eligible for individual sponsorship when named to an international team.

**1.1 Membership and Residency.** The archer is a member of current member of USA Archery in good standing and has been a California resident for one year minimum.



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**1.2 Participation.** The archer has participated in at least two SAC sponsored tournaments within the last 12 months.

**1.3 Commercial Support.** The archer has no monetary contract with a major company, supplier or distributor.

**1.4 Sponsorship.** The archer is not sponsored by the USA ARCHERY or similar Association.

**1.5 Board Affiliation.** The archer is not a board member of SAC or a member of the immediate family of a board member.

**2 Events that Qualify for Sponsorship.** Any international team pertaining to the Para World Championships, World Championships (Target, Field or 3D), Pan Am or Para Pan Am Games or Pan Am Championships or other qualifying events where it is stated on the registration form that there will be limited or no funding for those who are selected to the team.

**3 Number and Distribution of Awards.** SAC may award a maximum of four (4) sponsorships in any year at their sole discretion.

**3.1 Male/Female Ratio.** SAC shall consider the male/female ratio of awardees and when possible and practical shall award sponsorships equally among men and women (2 men and 2 women).

**3.2 Allowable Ratio.** Any combination of the above (men and women) will be acceptable if the (2) men and (2) women criteria cannot be met.

**4 Application Procedure.** The sponsorship request shall conform to the following procedures:

**4.1 Time Limit.** All requests for support should be made no later than two weeks or fourteen days after the verification of being selected to the team.

**4.2 Late Applications.** No requests will be accepted after the allotted time.

**4.3 Written Application.** A written request stating the person's intent, along with his/her resume of accomplishments.

**4.4 Fund Raising.** An outline of their fund-raising plans

**4.5 Submission.** The request(s) should be sent to the President of SAC

**5 Request Processing Procedure.** Request for sponsorship shall be processed in the following manner:

**5.1 Order of Review.** All requests will be handled in the order that they were received.

**5.2 Distribution.** Upon receipt of an application, the President will distribute the application to the other Board Members with his/her recommendation(s).

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**5.3 Voting Quorum.** A Board decision toward a sponsorship shall require that a minimum two-thirds majority (six out of nine) of the board members cast a vote (yea or nay) on each applicant considered.

**5.4 Required Vote.** The award of support will be decided by majority vote of the Board.

**6 Award Amount.** Each Qualified Applicant will receive an amount not to exceed five hundred dollars (\$500).

**7 Multiple Awards.** An athlete may receive only one (1) sponsorship award per team/event for which he/she is selected.

**ARTICLE XVII  
ELIGIBILITY FOR AWARDS**

**1 Definition** An award is any form of special recognition established by the Board for achievement in archery or as recognition for service to archery or archers. It is not to be confused with the trophies or medals presented at tournaments as position awards.

**2 Archers Affected.** Individuals participating in SAC sponsored tournaments and teams representing SAC shall be eligible as determined below to receive SAC awards:

**3 Tournaments Affected.** The following tournaments are subject to these rules of eligibility:

**3.1 Indoor.** California State Indoor Championship (both JOAD and Adult)

**3.2 Outdoor.** California State Outdoor Championship (both JOAD and Adult)

**3.3. Pacific Coast Championships.** (both JOAD and Adult)

**3.4 Other Ranking Tournaments.** Any other ranking tournament(s) that may from time-to-time be designated as eligible by the Board or referendum of the membership

**4 Teams Affected.** Any Archery Team Representing the State Archers of California in any event

**5 Eligibility**

**5.1 Membership Requirement.** Must be a member of State Archers of California with residency in California and for youth, a California JOAD club member.

**ARTICLE XIII  
AWARDS**

**1 The Doug Easton Award** shall be the recurve championship award of the State Archers of California.

**1.1 Eligible Recipient.** It shall be awarded to the male and female Senior Division recurve champion of the State Outdoor Championships.

**2 The Gottlieb Award** shall be the compound championship award of the State Archers of California.

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2.1 **Eligible Recipient.** It shall be awarded to the male and female Senior Division compound champion of the State Outdoor Championships.

3 **JOAD Grand Slam Award** shall be awarded to the JOAD archers, male and female, in the divisions of recurve, compound and barebow, with the highest ranking in the State Indoor, State Outdoor and the Pacific Coast Championship events.

4 **The Masters Trilogy Award** shall be awarded to the male and female, barebow, recurve and compound, 50+ archers with the highest ranking in the State Indoor, State Outdoor and the Pacific Coast Championship events.

5 **Triple Crown Award** shall be awarded to the male and female, senior, top ranked recurve and compound archers in the State Indoor, State Outdoor and the Pacific Coast Championship events.

6 **Karl Radde Award** is presented annually, the Karl Radde Award is made to an outstanding Junior Olympic Archery Development (JOAD) athlete that has demonstrated the ideals of sportsmanship, citizenship and service and is an ambassador for the Olympic sport of archery.

7 **Award Changes.** At any time, the Board may add or retire or change the criteria or form of an award as it deems appropriate.

4 **Recipient History.** The SAC awards and recipients shall be maintained in SAC administrative records and posted to the SAC website.

**ARTICLE XIX  
AUTHORITY TO FORM AGREEMENTS**

1 **Purpose.** The Board may establish agreements with other organizations or individuals as it deems proper, necessary, or desirable to further the aims, goals, and mission of SAC

2 **Agreement Maintenance.** Agreements so established shall be maintained in SAC administrative records.